

July 28, 1955

Management REPORT

No. 132

TWO PROMOTIONS were announced last week. Howard Hall, pulping schedule coordinator, is being promoted to the position of technical supervisor at St. Helens. Milton Franklin, head of the statistical department, now advances to pulping schedule coordinator. Howard Hall came to the Camas plant in September 1947 as a beater tester, has held the progressive positions of sulfite mill chemist, bleach plant chemist, and assistant technical supervisor. He became pulping schedule coordinator in 1951. Franklin has been here since 1927, progressing through the various pulp and paper testing jobs and duties as laboratory assistant, becoming head of the statistical department in 1948.

RAY BRUCE, paper machines - tissue, was presented with his 25-year watch, on July 20 in Gus Lorenz's office. Ray has been here continuously since July 21, 1930.



THIS IS A REMINDER that Fallen Leaf picnic area is available to employee groups. Employees may also reserve the area for family picnics or for community groups to which they belong. Reservations may be made at Mrs. Berney's office, and the keys to the gate, the light switch, and the new washrooms picked up there also. Mosquito spraying has been done several times and the grounds cleared and cleaned by Palmer's crew. No charge is made for the use of the grounds. The only request is that each group do a first-class job of cleaning up afterwards to the place will be in good shape for the next folks.

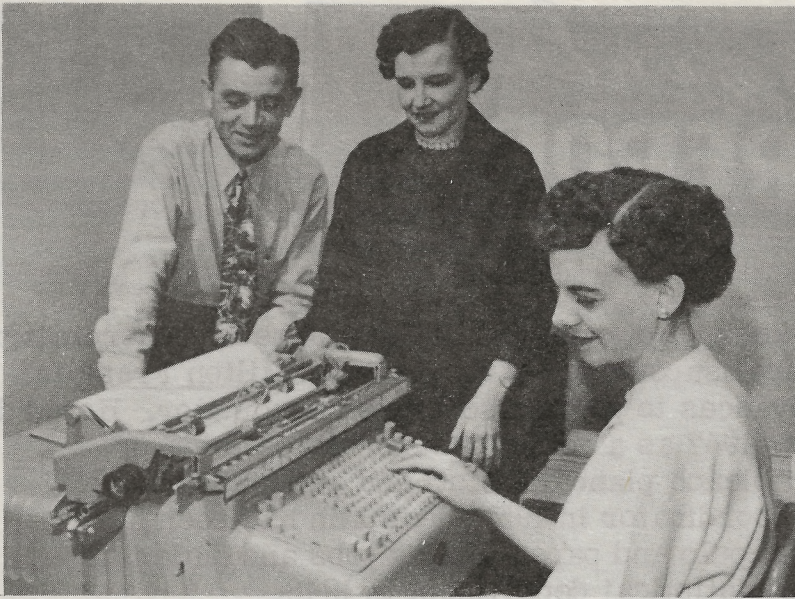
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|-----------------|-----------------|-------------------|
| 1. Gate | 3. Parking area | 5. Picnic area |
| 2. Light switch | 4. Rest rooms | 6. Horseshoe pits |

THE 396 MEN of the Twenty-five Year Club will hold their business meeting on Thursday, August 11, in the supervisors' meeting room, then adjourn to Fallen Leaf Lake for a picnic dinner. Included in their number are 109 retired associates who had 25 years or more of service at the time of their retirement. The 30 women of the Club will hold their business meeting in the Golden Crown room of the CZ Inn on Friday, August 12, then will adjourn to the west dining room for a buffet dinner. During the past year, 43 employees have attained 25 years of service and are now members of the Club. Eleven members have passed away during the year. The total membership of the Club now stands at 426.

A REPORT from CZ Safety Supervisor V. C. Gault gives the news that the Port Angeles, Carthage (N.Y.), and Lebanon mills went through June with no lost-time injury. Port Townsend has the best frequency rate of the seven mills, 2.49 for the year to-date. Camas is second with 4.66.

RAINFALL past week, .65 in. Year to-date, 21.79 in. River yesterday, 17.8 ft. Last year, 19.2 ft. Highest temperature of the week, last Friday, 82°.

YARD AND TRAMWAY men and their families will picnic at Fallen Leaf lake Sunday, July 31, at 1:00 P.M.



Credit Union staff L. R. Hickey, Bonnie Stuhr, and Shirley Draper try out new machine. Hickey has been secretary-treasurer and office manager since 1946. Mrs. Stuhr is assistant treasurer with almost five years of service. Mrs. Draper came to work last spring as bookkeeper. All have had extensive business experience. Office hours: Mon. through Thurs. 9 to 5; Fridays, 9 to 4.

A NEW "BRAIN" has been added to the operations of the Crown Camas credit union. Posting and balancing is now being done by a National Cash Register bookkeeping machine which saves time and reduces risk of errors. "It can't take the place of human brains, however," Russell Hickey says. "We still have to have good operators to feed it the figures. But it does make work easier for the girls and takes care of the accounts of our 1974 members in record time."

Hickey reports the amount out on loan, \$669,800, is an all-time high as is the \$779,800 on deposit. He urges employees not having credit union savings to open accounts now to use for Christmas, for a new car, or for vacations next year. All that's needed is to go to the credit union office in the MacMaster building and authorize payroll deduction to start your savings.

A SUMMARY of the Annual Report is being mailed to the home of every employee. Following are some highlights covering the fiscal year ending April 30, 1955. You will get further details when your copy arrives.

1. Of the sales dollars, \$82 million went for wages, salaries, and employee benefits.
\$155 million for materials, supplies, and services.
\$28 million for taxes.
\$30 million for expansion and improvements.
2. CZ divisions and affiliates provide employment for 17,325 men and women.
3. 9,447 employees have service from 5 to 50 years.
4. The Corporation has provided 242 scholarships since the program was established in 1952.
5. CZ supplied 5,000 employees and residents with 139,625 seedling trees during the 12th gift tree program.
6. The Corporation saved 4,000 acres of timber for the future by purchasing chips made from sawmill and plywood plant leftover wood. Chips now account for 30% of wood fibre used by CZ.
7. "This year Crown Zellerbach produced well over a million tons of paper, besides other forest products. Yet we estimate that we must increase our own output by 50% or more over the next ten years to maintain our position in the rapidly growing western market, and to compete in other markets."

CROWN ZELLERBACH CORPORATION

343 SANSOME STREET

SAN FRANCISCO 19

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It has come to my attention that the U.S. Savings Bond drive conducted this year in your division has made exceptional progress. I understand that new authorizations for payroll deductions when added to those of the large number of employees who began this systematic saving in previous years establishes a total of more than 1,900 bond purchasers at Camas.

Please extend my appreciation to all who have cooperated in achieving this excellent result at Camas and in contribution toward the goal set up for the Corporation.

Sincerely,

J. D. Zellerbach

8. The year's record business reflects a number of important elements: the mounting demand for paper products, especially in western states; a full year's effect of integrating pulp and paper manufacture with other wood products -- plywood, lumber and shingles in British Columbia; wisdom of heavy expenditures (\$160 million) over the last ten years to expand and modernize papermaking facilities; increased advertising, salesmanship and sales promotion to secure our share of paper demand.
